

Your Name	Job title or role	Date of declaration	Declaration I have read and understood the Conflicts of Interest Policy. I understand that failure to abide by this policy will render me liable for disciplinary action.	Directorships held in private companies, Public Limited Companies or Limited Liability Partnerships.	Ownership or part-ownership of private companies, businesses or consultancies.	Majority or controlling shareholdings.	Position of authority in a charity or voluntary body, such as Board Director, Trustee, Governor etc. Please include the nature and extent of your responsibility, and whether there is any current or possible future conflict with your responsibilities at PS	Connections with an organisation or Company entering into, having entered into, or likely to enter into, a financial arrangement with PSPS.	Any of the preceding interests held by a spouse, partner, close relative, other close associates or personal friends.	Additional Employment - There should be no conflict of interest between your duties and any other job. If you have another job and there is a perceived conflict of interest, you must still declare it.	Any other relevant interests.
Lewis Duckett	Chief Executive	31/03/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	Non Exec Director - First College Ltd (Apprenticeship provider) and First Meals (school meals service) Non Exec Director - Invest East Lindsey Ltd	N/A	N/A	See Q5 First College is one provider of apprenticeships to employees within PSPS - I have no direct involvement in any decision making in respect of such providers	N/A	N/A	N/A	N/A
Mark Elsom	Head of Corporate Services	31/03/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership	N/A	N/A	I am Trustee at a Boston based Multi-Academy Trust, Voyage Education Partnership. As such, I am registered at Companies House as a Board Director for the trust and I occupy a senior Trustee role with various responsibilities. These duties do not come into conflict with my role and responsibilities at PSPS.	N/A	N/A	N/A	N/A	N/A
Martin Gibbs	Head of Procurement & Contracts	31/03/2025	I do not have any known conflict of interest	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Amie Househam	Head of Customer Contact	02/04/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Samantha Knowles	Chief Finance Officer	02/04/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Aileen Whatmore	Head of HR & OD	02/04/2025	I do have a Conflict of Interest between my private interest and my position as an employee/director of Public Sector Partnership Services Ltd (please complete section 2)	Director for a property which has shared communal areas - I own with my husband one of the flats in a converted house. We rent this out to tenants. Property is in Cambridgeshire	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jackie Wright	Chief Delivery Officer	15/04/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sharon Hammond	Head of Revenues & Benefits	05/01/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
James Robert Astill	PSPS Board Director	16/04/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	XLII Consultancy Services	XLII Consultancy Services	XLII Consultancy Services	N/A	District Councillor and Portfolio Holder at South Holland District Council	Rachael Astill (my Wife) is also a shareholder of XLII Consultancy Services.	N/A	N/A
Jason Stephen King	PSPS Board Director	24/04/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership	South & East Lincolnshire Councils partnership- Director of Communities. (ELDC employed.)	N/A	N/A	Falcon Support Services EM Ltd- Board Member.	Employed as Director of Communities by ELDC- SELCP.	N/A	N/A	N/A
Richard Geoffrey Fry	PSPS Board Director	24/04/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	PSPSL but no others	N/A	N/A	Chairman Wolds Community Transport Project Charity Commission No 1055288	N/A	N/A	N/A	Ward Member East Lindsey District Council
Adrian Sibley	PSPS Board Director	12/05/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	N/A	Deputy Chief Executive at S&ELCP	N/A	Deputy Chief Executive at S&ELCP	N/A
Christopher James Thomas Harrison Brewis	PSPS Board Director	12/05/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	Governor at Queen Elizabeth Hospital, Kings Lynn representing SE Lincs. Part time secretary of Vengardi	Member of South Holland District Council. Member of Sutton Bridge Parish Council. Member of North Level District Internal Drainage Board (SHDC Appointee) * on G&A projects committee of NLDIDB	N/A	N/A Retired teacher	N/A
Gillian Mary Makinson-Sanders	PSPS Board Director	12/05/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	Chairman - Louth United Charities, East Lindsay District Council, Louth Town Council	N/A	Son is Head of ED at West Lindsay	N/A	N/A
David Middleton	PSPS Board Director	15/05/2025	I do not have any known conflict of interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	Trustee in Thomas Sanderson Trust. Board Member Witham 4th IDB. Board Member Blacksluice IDB.	Boston Borough Council	Wife is The Leader at Boston Borough Council	N/A	N/A