

Id	Start time	Completion time	Email	Name	Your name	Job title or role	Date of declaration	Declaration I have read and understood the Conflicts of Interest Policy. I understand that failure to abide by this policy will render me liable for disciplinary action. Please tick the box for the	Directorships held in private companies, Public Limited Companies or Limited Liability Partnerships	Ownership or part-ownership of private companies, businesses or consultancies	Majority or controlling shareholdings	Position of authority in a charity or voluntary body, such as Board Director, Trustee, Governor etc. Please include the nature and extent of your responsibility, and whether there is any current or	Connections with an organisation or Company entering into, having entered into, or likely to enter into, a financial arrangement with PSPS. This question relates in particular to connections with org	Any of the above interests held by a spouse, partner, close relative, other close associates or personal friends	Additional Employment There should be no conflict of interest between your duties and any other job. If you have another job and there is a perceived conflict of interest, you must still declare it	Any other relevant interests
2	18/08/2023 16:43	18/08/2023 16:46	anonymous		Mark Elsom	Head of Corporate Services	18/08/2023	I do have a Conflict of Interest between my private interest and my position as an employee/director of Public Sector Partnership Services Ltd (please complete section 2)	N/A	N/A	N/A	I am a Trustee and registered as a Board Director at Companies House for the Voyage Education Partnership. https://www.voyage-education.org/ There are no direct conflicts with PSPS at this point in time.	N/A	N/A	N/A	N/A
3	21/08/2023 08:51	21/08/2023 08:52	anonymous		Sharon Hammond	Head of Revenues and Benefits	21/08/2023	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd								
5	21/08/2023 16:25	21/08/2023 16:26	anonymous		Amie Househam	Head of Customer Contact	21/08/2023	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	None	None	None	None	None	None	None	None
7	22/08/2023 21:57	22/08/2023 22:03	anonymous		Samantha Knowles	Chief Finance Officer	22/08/2023	I do have a Conflict of Interest between my private interest and my position as an employee/director of Public Sector Partnership Services Ltd (please complete section 2)	No	No	No	No	Husband is an employee of AD Warrior whom PSPS procures job board advertising services/recruitment from.	No	No	No
10	26/07/2024 08:23	26/07/2024 08:29	anonymous		Lewis Duckett	Chief Executive	26/07/2024	I do have a Conflict of Interest between my private interest and my position as an employee/director of Public Sector Partnership Services Ltd (please complete section 2)	None	None	N/A	1. Non Executive Director/Trustee of East Lindsey Technology, trading as First College - they are a provider of apprenticeships to PSPS, however I am not involved in any decision making in this regard, nor is there any contractual or financial implications associated with my role in either organisation. I am not remunerated for the NED role. 2. Non Executive Director of Invest East Lindsey - Housing Development Company and provider of leisure services of KingFisher Caravan Park. PSPS provide financial services to ELDC, however we do not provide this to IEL. I am not remunerated for either role.	See answer to 8.	No	No secondary employment	None
11	26/07/2024 19:06	26/07/2024 19:12	anonymous		Aileen Whatmore	Head of HR & OD	26/07/2024	I do have a Conflict of Interest between my private interest and my position as an employee/director of Public Sector Partnership Services Ltd (please complete section 2)	none	none	none	none	none	none	none	Director GCL Home Management Ltd. This is a property management company for one property, which is converted flat from house, in Cambridge.
12	31/07/2024 15:36	31/07/2024 15:37	anonymous		Jackie Wright	Chief Delivery Officer	31/07/2024	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd								
13	19/08/2024 09:39	19/08/2024 09:40	anonymous		Martin Gibbs	Head of Procurement & Contracts	19/08/2024	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A
14	10/10/2024 09:03	10/10/2024 09:06	anonymous		Mark Elsom	Head of Corporate Services	10/10/2024	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	None	None	None	I am a Trustee (and registered as Director with Company's House) at Voyage Academy Trust, based in Boston. There is no direct conflict with PSPS.	None	N/A	N/A	No
15	10/10/2024 09:05	10/10/2024 09:06	anonymous		Samantha Knowles	Chief Finance Officer	10/10/2024	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	None	None	None	None	None	None	None	None
16	10/10/2024 09:17	10/10/2024 09:18	anonymous		Sharon Hammond	Head of Revenues and Benefits	10/10/2024	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd								
17	10/10/2024 09:57	10/10/2024 09:59	anonymous		Amie Househam	Head of Customer Contact	10/10/2024	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
18	31/03/2025 13:39	31/03/2025 13:42	anonymous		Mark Elsom	Head of Corporate Services	31/03/2025	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	I am Trustee at a Boston based Multi-Academy Trust, Voyage Education Partnership. As such, I am registered at Companies House as a Board Director for the trust and I occupy a senior Trustee role with various responsibilities. These duties do not come into conflict with my role and responsibilities at PSPS.	N/A	N/A	N/A	No
19	31/03/2025 14:48	31/03/2025 14:52	anonymous		Lewis Duckett	Chief Executive	31/03/2025	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	Non Exec Director - First College Ltd (Apprenticeship provider) and First Meals (school meals service) Non Exec Director - Invest East Lindsey Ltd	None	N/A	See Q5 First College is one provider of apprenticeships to employees within PSPS - I have no direct involvement in any decision making in respect of such providers	None known	None	None	None
20	31/03/2025 15:57	31/03/2025 15:59	anonymous		Martin Gibbs	Head of Procurement & Contracts	31/03/2025	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd								
21	02/04/2025 10:48	02/04/2025 10:53	anonymous		Amie Househam	Head of Customer Contact	02/04/2025	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
22	02/04/2025 12:58	02/04/2025 12:59	anonymous		Samantha Knowles	Chief Finance Officer	02/04/2025	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd								

23	03/04/2025 15:40	03/04/2025 15:43	anonymous		Aileen Whatmore	Head of HR & OD	03/04/2025	I do have a Conflict of Interest between my private interest and my position as an employee/director of Public Sector Partnership Services Ltd (please complete section 2)	Director for a property which has shared communal areas - I own with my husband one of the flats in a converted house. We rent this out to tenants. Property is in Cambridgeshire					None	None	None	None
24	15/04/2025 09:51	15/04/2025 09:51	anonymous		Jackie Wright	Chief Delivery Officer	15/04/2025	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd									
25	16/04/2025 16:29	16/04/2025 16:32	anonymous		Jim Astill	PSPS Board Director	16/04/2025	I do not have any known Conflict of Interest between private interest and my position as an employee/director of Public Sector Partnership Services Ltd	XLII Consultancy Services	XLII Consultancy Services	XLII Consultancy Services	n/a	District Councillor and Portfolio Holder at South Holland District Council	Rachael Astill (my Wife) is also a shareholder of XLII Consultancy Services.	n/a	n/a	