

Job Description

Job Title	Fixed Term Contract – 2 years Senior Web Developer – SHDC	Post No	
Grade	7 £30,333 - £34,709	Location	Spalding
Reports to	Application & Development Team Leader		
Responsible for	Designing and delivering Digital Projects including access, availability and quality of service to agreed service levels.		

Organisational Context	The Company, which is owned by East Lindsey and South Holland District Councils, provides core services to the councils. The Company exists to provide outstanding services to the clients and has an integrated ('one-team') ethos with an emphasis on delivering high quality, business focussed, and value-for-money public services.
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Summary of Key Accountabilities/Responsibilities

- Development and delivery of SHDC's digital roadmap, including Application Development and integration with other business applications
- Provide effective and efficient design and delivery of ICT Web Developments, including delivery to Service Levels and resources
- Design and implement the ICT Web services for delivery of South Holland District Council's Digital Roadmap
- Keep current knowledge of digital technologies and make recommendations on use as appropriate
- Undertake effective communications with staff, service users, councillors, trade unions, partners and other stakeholders in accordance with Company policy
- Ensuring compliance with financial and procurement procedures.
- Further responsibilities and duties reasonably requested as are commensurate with seniority and the post
- Carry out all other roles or task that are consistent with the level of this post or that fall within the scope of the role thereby ensuring that the overall business and operational priorities of the Client are delivered in a timely and effective manner

Resource Accountability	Budget	No
	People	No
	Estates/Facilities/ Hardware	N/A

Planning and Organising	<ul style="list-style-type: none"> • Service Level monitoring • Work scheduling • Project Planning
Decision Making	<ul style="list-style-type: none"> • Problem Solving • Change Management
Internal and External Relationships	<ul style="list-style-type: none"> • SHDC's Digital Team • Councillors • Suppliers • Stakeholders • PSPS Colleagues

Knowledge, Skills and Experience Needed

Essential

- Professional
 - Evidence of working in a culture of high performance which puts customers first and empowers and values colleagues
 - Ability to work successfully with a wide range of suppliers and stakeholders
 - Demonstrate experience and successful business delivery of ICT Web Design and Development for customers against service levels
 - Able to develop practical and creative web based services and solutions to company and customer problems
 - Evidence of success in delivering ICT Web Design and Development
 - Record of promoting and delivering positive solutions to achieve diversity, equality of opportunity and prevent discrimination
 - Understanding and application of risk management and health and safety principles and requirements
 - Experience of designing best in class Web services and developments
- Personal Style , Skills and Behaviour
 - Develops trust with an engaging, collaborative and inclusive way of working
 - Communicates effectively using straightforward language adapting style as appropriate to ensure engagement by others
 - Commitment to the organisation, being an ambassador and representative
 - Diplomatic, approachable and respectful being open, honest and responsive
 - Seeking agreement and consensus but prepared to constructively challenge
 - Taking ownership for informed decisions and delivering outcomes
 - Resolving problems creatively, pragmatically and flexibly
- Qualifications and Experience
 - Significant and demonstrable experience in Digital Development is essential
 - As a senior post it is anticipated you are highly competent in the areas you support. Such competencies are to be demonstrated by experience:
 - Experience of meta data standards

- Experience of web integration
- Experience of designing e-commerce sites, web applications and corporate websites
- Experience of working with API's
- Professional integrity, commitment to maintaining and sharing own knowledge
- Evidence of maintaining and applying up-to-date knowledge of current thinking and developments within professional and technical area of expertise
- CSS
- JavaScript
- Good understanding of W3C standards
- Development of websites using CMS
- HTML/HTML5

Desirable

- Professional
 - Understanding, sensitivity and experience of working within a political context.
 - Evidence of developing and maintaining an Intranet site
- Qualifications and Experience
 - Degree Educated
 - Developer experience of MS SQL Server
 - Knowledge of local government websites
 - Knowledge of Goss ICM
 - ASP.NET (up to 4.0) using Visual Studio
 - Ajax / JSON / JQuery
 - C#

Date of Completion

4 April 2019

Author

Jackie Wright

Version/Reason

2.0 / Review-Rebrand

Review Date